Policy on Advancement to Professor Step VI and to Steps VII - IX

For the Full rank, the normal period of service at step is three years in each of the first four steps. Service at Step V may be of indefinite duration. Advancement to Step VI usually will not occur after less than three years of service at Step V and will be granted on evidence of highly distinguished scholarship, highly meritorious service, and evidence of excellent University teaching.

In interpreting these criteria, reviewers should require evidence of excellence and high merit in original scholarship or creative achievement, teaching, and service; and, in addition, great distinction, recognized nationally or internationally, in scholarly or creative achievement or in teaching.

Advancement to Professor, Step VII, Step VIII usually will not occur after less than three years of service at the previous step, and will only be granted on evidence of continuing achievement at the level required for advancement to Step VI. Except in rare and compelling cases, advancement will not occur after less than four years at Step IX.